

# PAIRED REFLECTION



Today \_\_\_\_\_, \_\_\_\_\_ is observing \_\_\_\_\_ .  
Date Name of person observing Name of person observed

**1. The observer notices and feeds back.** As you watch a member of your team, make notes of strengths in their practice, including any elements of the EYL you noticed. Reflect on anything you learned from watching your colleague.

Strengths

What you learned

**2. The person observed shares their thoughts and intentions.** Discuss what you were trying to achieve and why you did what you did, then reflect on how it went. Did it go as expected? Did anything surprise you or was anything difficult?

What were your intentions?

How did it go?

**3. Together, reflect on what this might mean for practice.** Has the observation made you wonder about anything? What will you do next, e.g. try something else, or find out more information?

Questions or actions?

